



TOP PAYING OCCUPATIONS & TOP PAYING SECTORS

Results from Collective
Bargaining Agreements Data

Labour Market Observatory Team
National Human Resource Planning & Development

Introduction

This report shows Top paying occupations and Sectors as indicated by employers in the Collective Bargaining Agreements. It was produced using CBA data from the active files.

The intended users of the information presented in this document are education and training institutions, Students, as well as employment and advisory services. Education and training institutions can use this information to offer students courses that pay well in the labour market. Students can utilize this information in shaping their career path towards well-paying jobs. Career advisory services can use this information to guide their clients in making informed career decisions by providing guidance on high paying industries and salary negotiation advice.

This Document consists of three parts;

1. Top paying occupations
2. Top paying Industries
3. Top paying Occupations per sector

Part 1. Top Paying Occupations

Top paying occupations are jobs that offer higher salaries compared to other occupations. The top three paying occupations as per the current active Collective bargaining agreements, are; Tobacco Production Machine Operators, Primary Education Teachers and Computing Professionals. *See figure 1 below*

- **TOP PAYING OCCUPATIONS**



Figure 1

Table 1

Top 10 most paying occupations	
1.	Tobacco Production Machine Operators
2.	Primary Education Teachers
3.	Computing Professionals
4.	Plant and Machine operators and Assemblers not elsewhere classified
5.	Butchers Fishmongers and Related Food Preparers
6.	Securities and Finance Dealers
7.	Life Science Technicians
8.	Mechanical Engineering and Related Technicians
9.	Crushing grinding and chemical mixing machine operators
10.	Business Service Agents

Part 2. Top Paying Industries

Top paying Industries refers to industries/sectors that offer higher salaries to their employees. The top three paying industries according to the currently active collective bargaining agreements, are; Public Administration and Defence; Compulsory social security, Human Health and Social Work Activities, Professional, Scientific and Technical Activities. *See figure 2 below*

• TOP PAYING INDUSTRIES

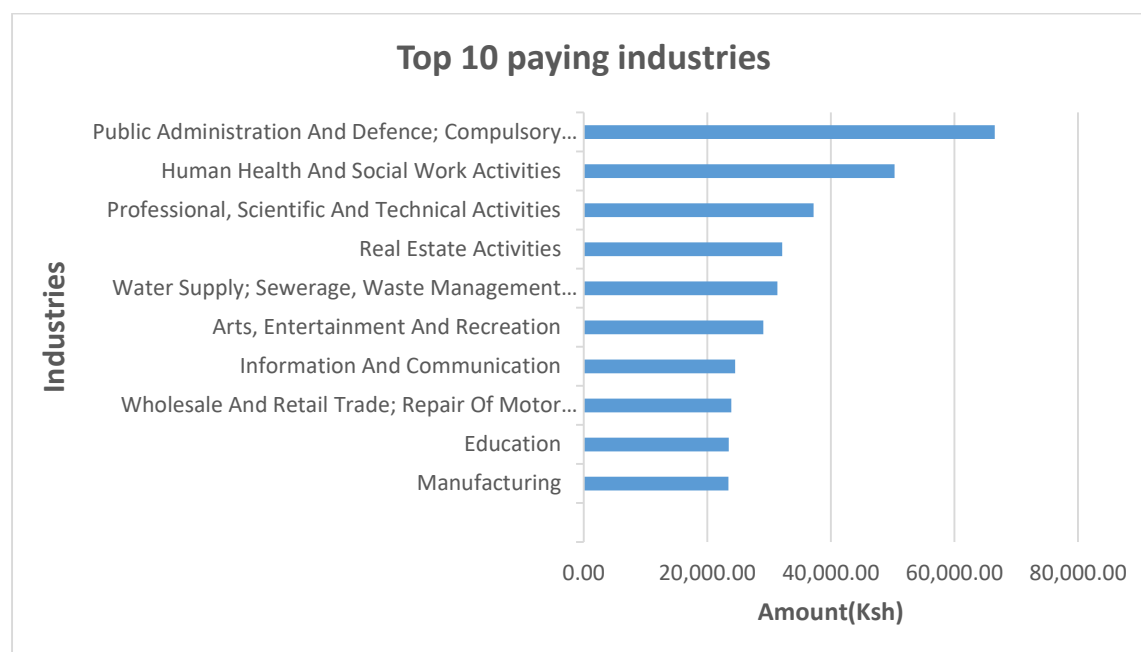


Figure 2

Table 2

Top 10 most paying industries	
1.	Public Administration And Defence; Compulsory Social Security
2.	Human Health And Social Work Activities
3.	Professional, Scientific And Technical Activities
4.	Real Estate Activities
5.	Water Supply; Sewerage, Waste Management And Remediation Activities
6.	Arts, Entertainment And Recreation
7.	Information And Communication
8.	Wholesale And Retail Trade; Repair Of Motor Vehicles And Motorcycles
9.	Education
10.	Manufacturing

Part 3. Top Paying Occupations by Sector

Top paying occupation per sector refers to the highest paying jobs within different sectors. This part informs job seekers looking to enter a particular industry and want to know which occupations have the highest earning potential.

These following are the well-paying jobs by their respective industries, See *figures*, below

1. Agriculture; Building Trade Workers, Blacksmiths, toolmakers and related trades workers, Wood processing and pulp plant operators.
2. Manufacturing; Tobacco production machine operators, Plant and machine operators and assemblers, Mechanical engineering and related technicians.
3. Transport and Storage; Travel Guides and Grounded Attendants, Cashiers Tellers and Related Clerks, Business and Public Service Middle Level Personnel.
4. Financial and Insurance Activities; Metal Moulders Welders Structural Metal Preparers and related Trades Workers, Accountants Auditors and Tax Assessors, Business and Public Service Middle level personnel.
5. Education; Primary Education Teachers, Machinery Mechanics and Fitters, Protective Service Workers.
6. Human Health and Social Work Activities; Accountants Auditors and Tax Assessors, Nursing and Mid-wifely professionals, Medical and clinical officers
7. Arts; Waiters and bartenders, Building trades workers, Secondary and technical institute teachers and instructors.
8. Trade; Machinery Mechanics and Fitters, Material recording and Transport clerks, Manufacturing Labourers.

- **TOP PAYING OCCUPATIONS BY SECTOR**

Agriculture

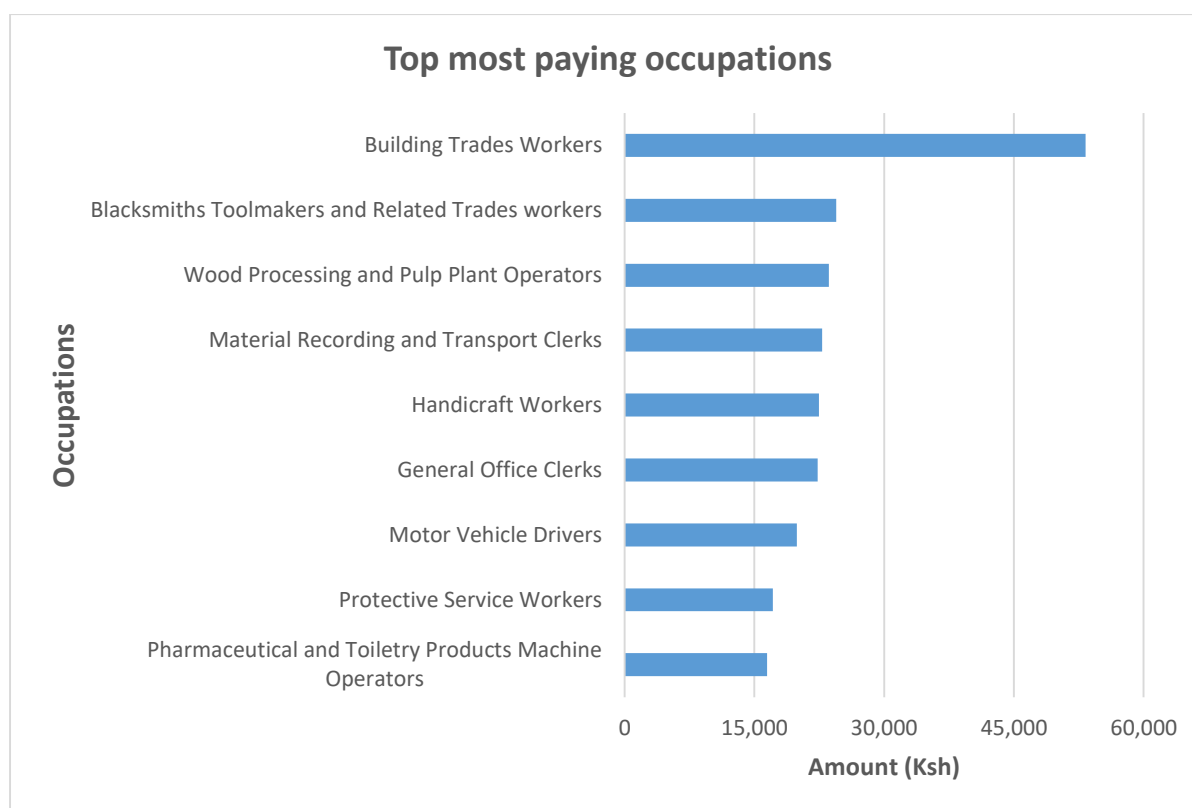


Figure 3

Table 3

<u>Top paying occupations</u>	
1.	Building Trades Workers
2.	Blacksmiths Toolmakers and Related Trades workers
3.	Wood Processing and Pulp Plant Operators
4.	Material Recording and Transport Clerks
5.	Handicraft Workers
6.	General Office Clerks
7.	Motor Vehicle Drivers
8.	Protective Service Workers
9.	Pharmaceutical and Toiletry Products Machine Operators

MANUFACTURING;



Figure 4

Table 4

The most paying occupations	
1.	Tobacco Production Machine Operators
2.	Plant and Machine operators and Assemblers not elsewhere classified
3.	Mechanical Engineering and Related Technicians
4.	Business and Public Service Middle Level Personnel
5.	Crushing grinding and chemical mixing machine operators
6.	Business Service Agents
7.	Other chemical processing plant operators
8.	Metal Finishing Plating and Coating Machine Operators
9.	Physical Science Technicians

TRANSPORT & STORAGE;

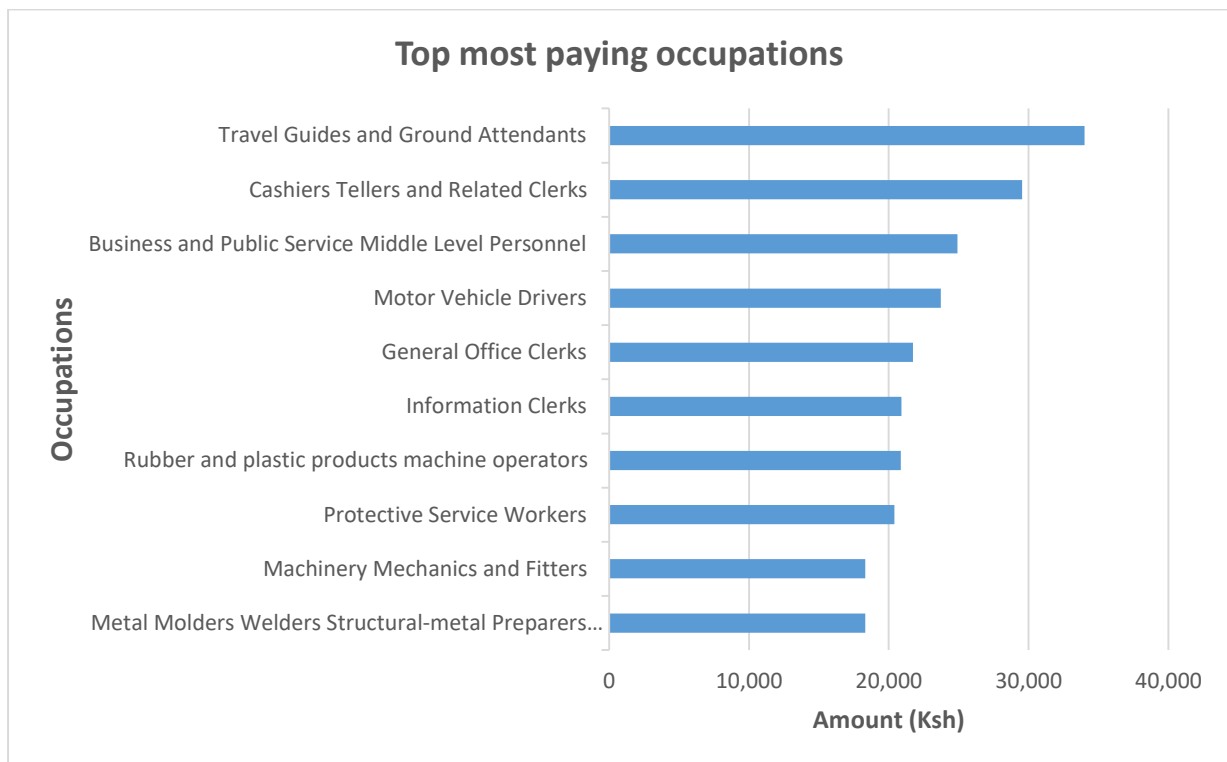


Figure 5

Table 5

Top most paying occupations	
1.	Travel Guides and Ground Attendants
2.	Cashiers Tellers and Related Clerks
3.	Business and Public Service Middle Level Personnel
4.	Motor Vehicle Drivers
5.	General Office Clerks
6.	Information Clerks
7.	Rubber and plastic products machine operators
8.	Protective Service Workers
9.	Metal Moulders Welders Structural-metal Preparers and Related Trades Workers
10.	Machinery Mechanics and Fitters

Financial & insurance activities;

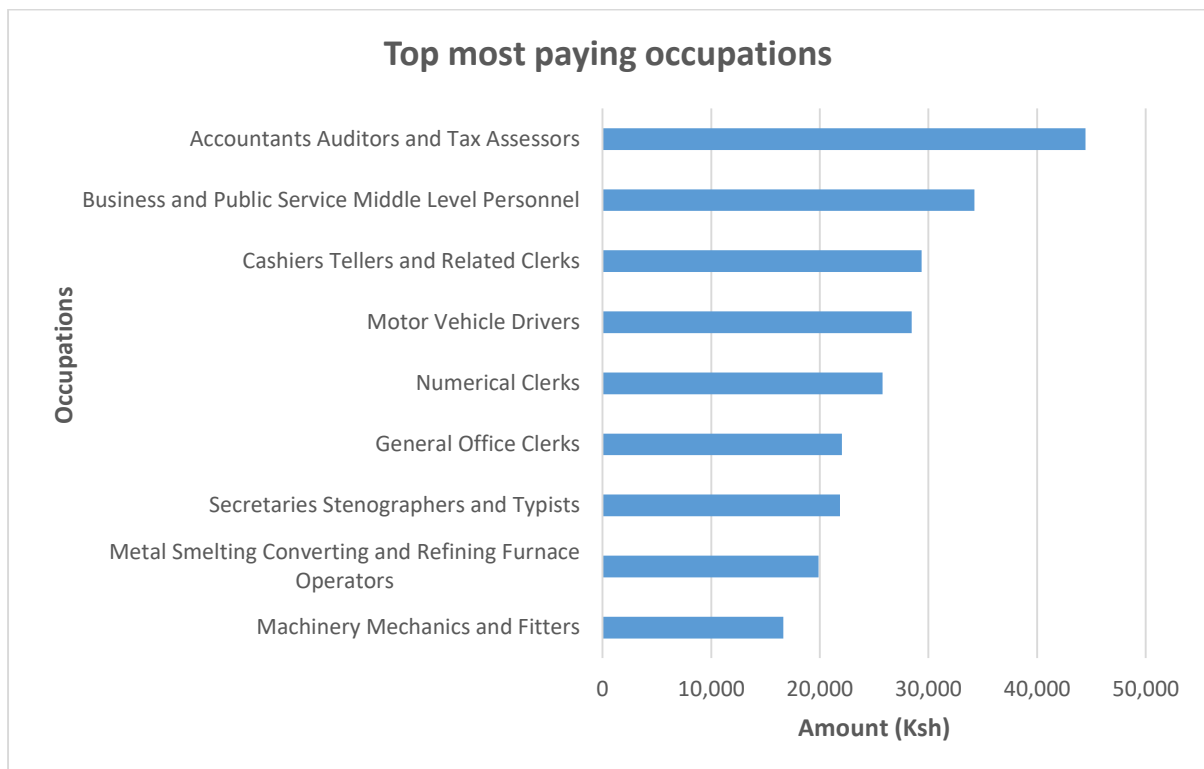


Figure 6

Table 6

Top most paying occupations	
1.	Metal Moulders Welders Structural-metal Preparers and Related Trades Workers
2.	Accountants Auditors and Tax Assessors
3.	Business and Public Service Middle Level Personnel
4.	Cashiers Tellers and Related Clerks
5.	Motor Vehicle Drivers
6.	Numerical Clerks
7.	General Office Clerks
8.	Secretaries Stenographers and Typists
9.	Metal Smelting Converting and Refining Furnace Operators
10.	Machinery Mechanics and Fitters

Education;

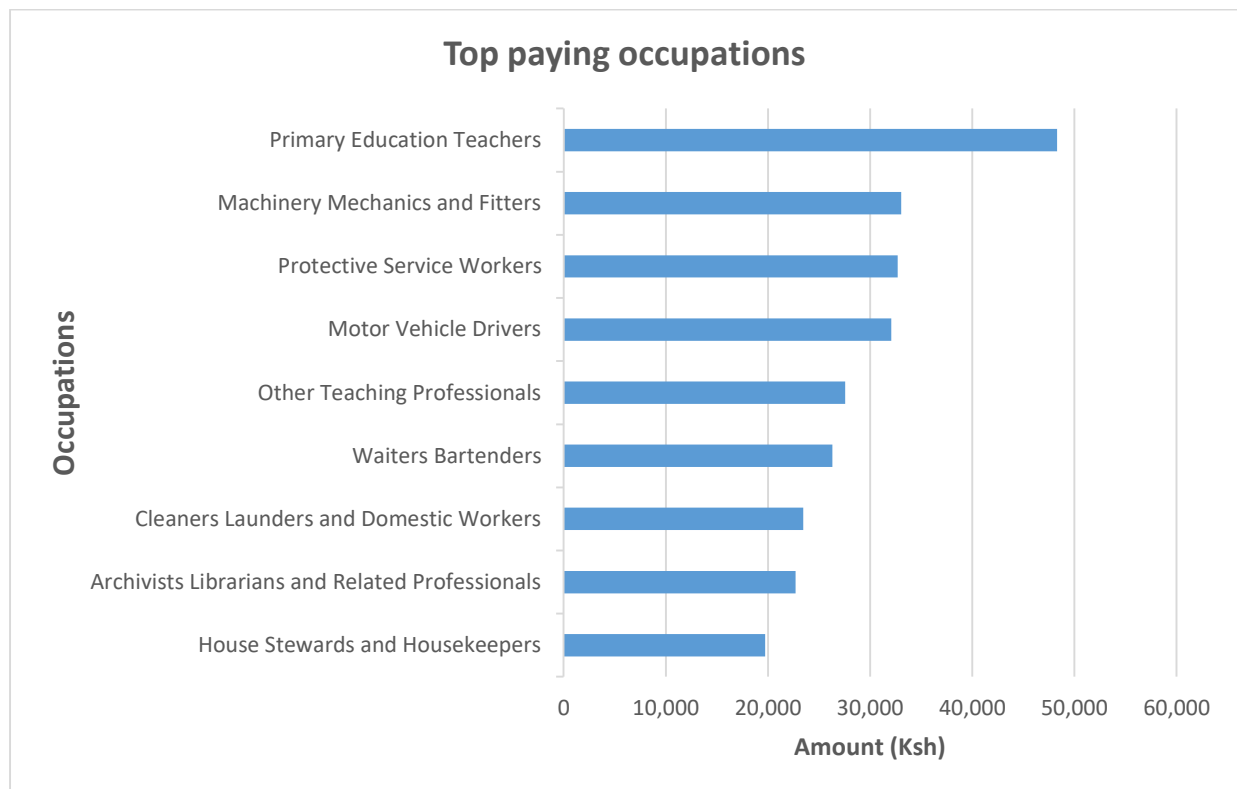


Figure 7

Table 7

Top paying occupations	
1.	Primary Education Teachers
2.	Machinery Mechanics and Fitters
3.	Protective Service Workers
4.	Motor Vehicle Drivers
5.	Other Teaching Professionals
6.	Waiters Bartenders
7.	Cleaners, Launderers and Domestic Workers
8.	Archivists, Librarians and Related Professionals
9.	House Stewards and Housekeepers

Human Health & Social Work Activities;

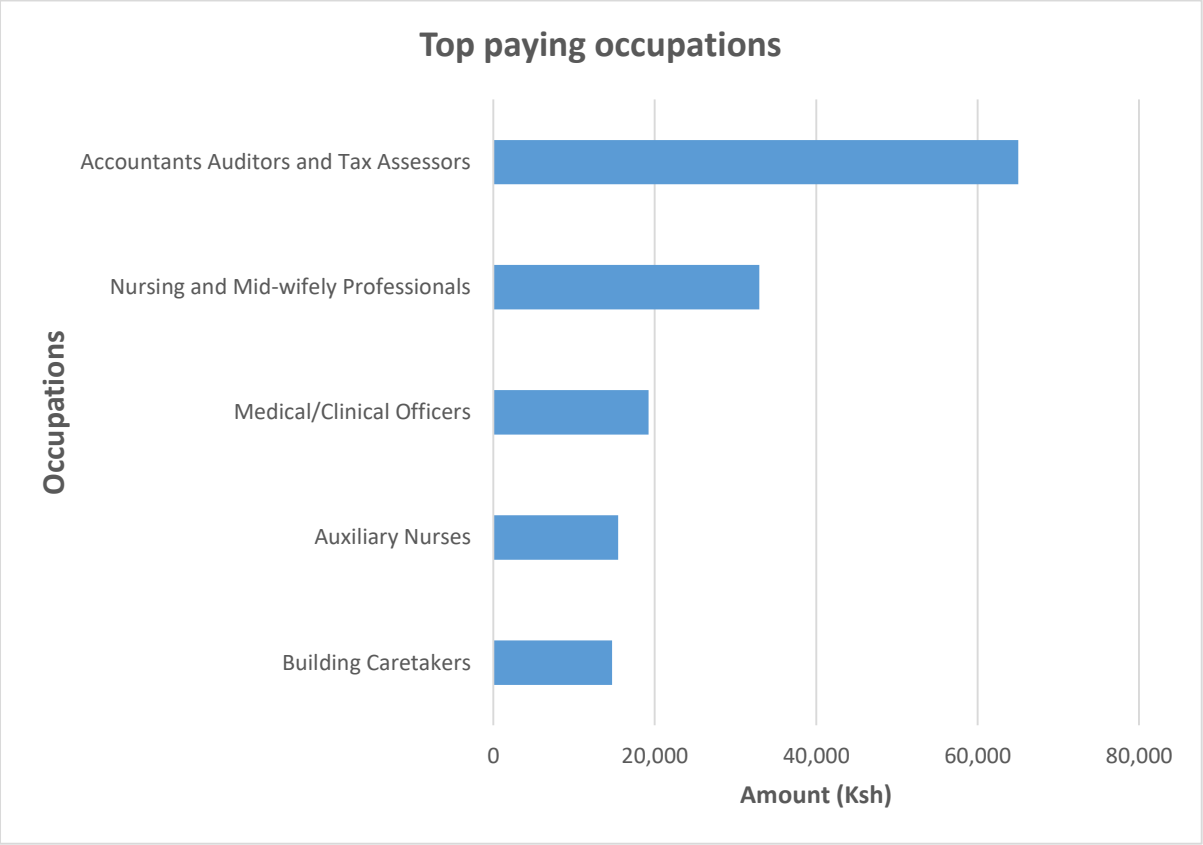


Figure 8

Table 8

Top paying occupations	
1.	Accountants Auditors and Tax Assessors
2.	Nursing and Mid-wifely Professionals
3.	Medical/Clinical Officers
4.	Auxiliary Nurses
5.	Building Caretakers

Arts;

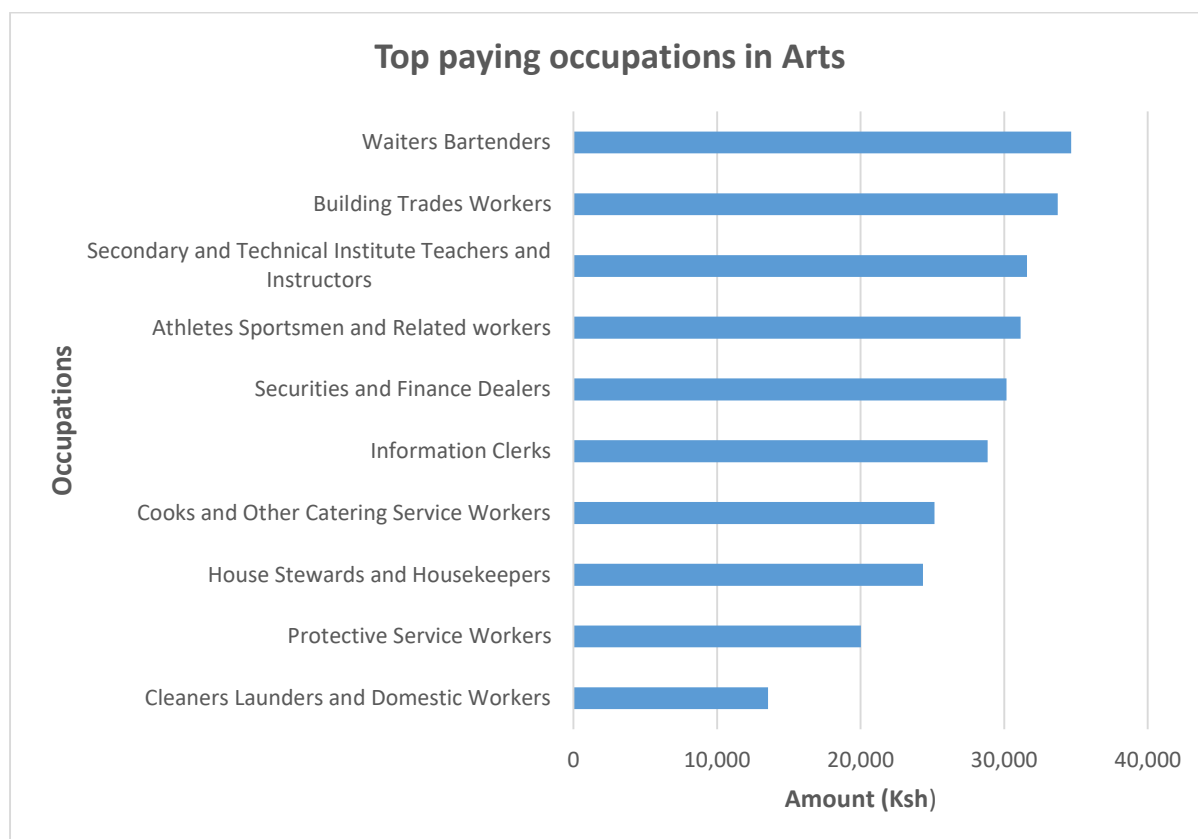


Figure 9

Table 9

<u>Top paying occupations</u>
1. Waiters Bartenders
2. Building Trades Workers
3. Secondary and Technical Institute Teachers and Instructors
4. Athletes Sportsmen and Related workers
5. Securities and Finance Dealers
6. Information Clerks
7. Cooks and Other Catering Service Workers
8. House Stewards and Housekeepers
9. Protective Service Workers
10. Cleaners Launderers and Domestic Workers

Trade;

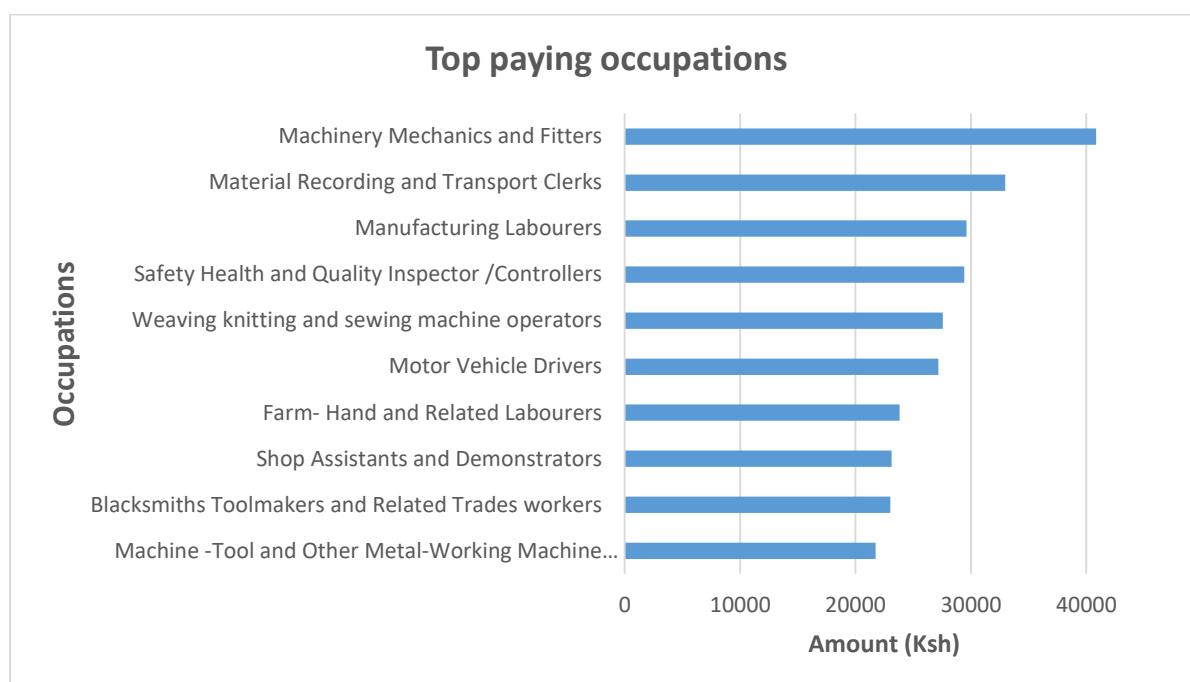


Figure 10

Table 10

Top Paying Occupations

1. Machinery Mechanics and Fitters
2. Material Recording and Transport Clerks
3. Manufacturing Labourers
4. Safety Health and Quality Inspector /Controllers
5. Weaving knitting and sewing machine operators
6. Motor Vehicle Drivers
7. Farm- Hand and Related Labourers
8. Shop Assistants and Demonstrators
9. Blacksmiths Toolmakers and Related Trades workers
10. Machine -Tool and Other Metal-Working Machine Operators