



REPUBLIC OF KENYA

GOVERNMENT TRAINING INSTITUTE, MOMBASA

This is to certify that—

.....
JOSEPH W. WANGUHU

has attended

.....
TRAINING OF TRAINERS COURSE

at this Institute

from 10TH AUGUST 1993..... to 13TH AUGUST 1993.....

The syllabus included

1. ROLE OF TRAINING IN MANAGEMENT
2. BACKGROUND OF A TRAINING EVENT
3. PRINCIPLES/PSYCHOLOGY OF ADULT LEARNING
4. TRAINING NEEDS ASSESSMENT METHODS
5. TRAINING DESIGN
6. DEVELOPMENT OF TRAINING MATERIALS
7. IMPLEMENTATION OF TRAINING
8. EVALUATION OF TRAINING

Samuel M. Githaiga
.....
Head of Department

Amos Njiru
.....
Principal

Ref. No. GTI/MSA/3/11/(49).....

(This certificate is issued without erasures or cancellations)